

WINGS STUDIOS LTD.
Wings Kids, Cambridge
Principle- Holly Edmondson
Principle- Hazel Edmondson
BA, PGCE, BTDA
Website: www.wings-studios.co.uk
Email: info@wings-studios.co.uk
Phone: [07794645665](tel:07794645665)

CHILD PROTECTION AND SAFEGUARDING POLICY

Wings Studios believes children have the right to be safe and secure and free from threat, regardless of gender, ethnicity, disability, sexuality, or beliefs .

We at Wings Studios have an explicit duty to safeguard and protect children from abuse as defined in the Children Act 2004 and the Education Act 2002 .

CHILD PROTECTION OFFICER

The Wings Kids Principal: Hazel Edmondson

Telephone: [07807511231](tel:07807511231)

Email: info@wings-studios.co.uk

is the person responsible at our school for managing child protection and safeguarding .
They are the person to report to at any time .

Everyone at our studio shares an objective to help keep children, young people and vulnerable adults safe by :

- Providing a happy and safe environment where children can learn to dance;
- Acting with integrity, treating children with respect, listening to their concerns and acting upon them;
- Identifying and responding to children, young people and vulnerable adults in need of support and /or protection;
- Supporting children's development in ways which will foster a sense of self-esteem and independence;
- Fostering a learning environment in which every student feels valued and able to articulate their wishes and feelings in their preferred method of communication in an atmosphere of acceptance and trust;
- Ensuring that students will receive professional tuition from a qualified teacher with appropriate facilities following safe practice .

At Wings Studios we will endeavour to ensure that children and vulnerable adults are protected from harm while they visit or are attending our classes .

We will do this by :

1. Making sure our staff members are carefully selected .

2. Ensuring all staff members have sought appropriate training in issues of child protection.
3. Ensuring all staff members working with children undergo an Enhanced Criminal Records Bureau Disclosure.
4. Establishing and maintaining an ethos where children and young people feel secure and are encouraged to talk, and are listened to.
5. Taking all reasonable steps to ensure the health, safety and welfare of any child or vulnerable adult in contact with us.
6. Not physically, emotionally or sexually abusing any child or vulnerable adult in contact with us.
7. Taking all reasonable steps to prevent any staff member, persons working for us or member of the public from putting any child or vulnerable adult in a situation in which there is an unreasonable risk to their health and safety.
8. Taking all reasonable steps to prevent any staff member, persons working for us or member of the public from physically, emotionally or sexually abusing any child or vulnerable adult.
9. Reporting to the Principal any evidence or reasonable suspicion that a child or vulnerable adult has been physically, emotionally, or sexually abused in contact with us or anyone in our organisation.
10. Referring to statutory authorities all incidents reported to the Principal.

Everyone working or applying to work for our organisation is to be made aware of our policy for children's welfare. Furthermore, this document should be issued to all staff and other people who are likely to have contact with children as part of their work with us. Copies of the policy will be held by the Principal and on our website.

GENERAL DUTIES FOR ALL STAFF

In regard to the safety and welfare of children and similarly vulnerable adults all staff members are required to:

- Undergo an Enhanced Criminal Records Bureau check (DBS) through the Disclosure and Barring Service;
- Take all reasonable steps to protect children from hazards;
- Take appropriate action if an accident occurs;
- Take all reasonable steps to prevent abuse of children in contact with anyone within the organisation;
- Report any incident or suspicion of abuse.

ENHANCED CRIMINAL RECORDS BUREAU DISCLOSURE

All staff working with children or vulnerable adults will be DBS checked.

We are committed to reviewing our policy and good practice annually. The policy was last reviewed on: 29th May 2022

Name: Hazel Edmondson

Job Title: Company Director
Signature: H. M Edmondson