

WINGS STUDIOS LTD.

Website: www.wings-studios.co.uk

Email: info@wings-studios.co.uk

Equal Opportunities Policy

Wings Studios recognises that everyone has a contribution to make to our society and a right to equal opportunity.

No job applicant, member of staff, student, child, parent or organisation /individual to which we provide services or with which we work will be discriminated against by us on the grounds of:

- Gender (including sex, marriage, gender re-assignment);
- Race (including ethnic origin, colour, nationality and national origin);
- Disability;
- Sexual orientation;
- Religion or belief;
- Age.

We aim to promote equal opportunities, eliminate discrimination, and eliminate harassment through the following:

- All staff, students, parents /carers and children and members of associated organisations will be treated fairly and with respect.
- Attendance at Wings Studios will be open to all.
- Selection for employment will be on the basis of aptitude and ability.
- All staff, students and children will be helped and encouraged to develop their full potential and the talents and abilities of individuals will be fully maximised.
- All staff have a legal and moral obligation not to discriminate and should report incidents of alleged discrimination against any individual or group of individuals to the Principal.

Our Commitment:

- To create an environment in which individual differences and the contributions of all staff, students, parents /carers, and children are recognised and valued.
- Every member of staff, students, parents /carers and children is entitled to be part of an environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated.
- Breaches of our equality policy will be regarded as misconduct and could lead to disciplinary proceedings, termination of employment or exclusion from Wings Studios.

This policy will be monitored and reviewed regularly. The successful implementation of this policy depends on the awareness and commitment of all staff, students, parents /carers and children. This policy will be free to view on our website.

We are committed to reviewing our policy and good practice annually. The policy was last reviewed on: 29th May 2022

Name: Hazel Edmondson

Job Title: Principal and Teacher

Signature: H. M Edmondson